

Changing perceptions
Investing in people

105
skilled
employees

002
galvanizing
kettles

006
specialised
sectors

£
weekly
bonus

160
YEARS
1860-2020 

wcorbett.co.uk



Aiming to become the employer of choice

We are the largest independent galvanizer in the UK. Based in Telford, Shropshire, our purpose-built facility operates a 24 hour service which is supported by our extensive fleet, delivering high quality galvanized products anywhere in the UK.



Commitment

We have a passion for excellence and a right first-time approach.

Communication

We promote productive discussion and a culture of continuous improvement.

Creativity

We apply innovative thinking in everything we do.

Customer

We develop lasting relationships built on trust.

Care

We foster a diverse and inclusive workplace where every voice is heard.

OUR CORE VALUES



"We have a strong team culture which encompasses various nationalities and I enjoy the teamwork. I am proud to be part of the Corbetts team and our efforts are recognised and appreciated amongst the wider workforce."

Toader Baran, Shift Supervisor
3 years at Corbetts

Changing perceptions

Over the last two years, we have thrown out the previous employee manual and the rules that went with it and drafted a whole new culture that puts people very much at the centre of what we do.

The implementation of an Operational Support Team was fundamental to this new approach and I'm delighted to say it is now complete, with new HR and Training managers in place to help us accelerate the roll-out of a number of exciting new initiatives for our staff.

We are proud of our team attitude and are building on even stronger support, development and retention.



The employer of choice



Sophie Williams



Sophie Williams, Finance Director at Corbetts the Galvanizers, talks about a change in culture for the company and why becoming an 'employer of choice' is one of its key aims.

For Corbetts the Galvanizers, we are talking about our greatest asset...the 105 people who make up the very fabric of our company and allow us to claim the rightful title of the UK's oldest galvanizing company.

This appreciation of our workforce and a desire to unlock its potential hasn't always been in place, far from it. Under the previous ownership, investment in employees wasn't really something they entertained as it cut into profit margins and wouldn't really contribute to the bottom line.

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This starts with a week-long induction programme for all new employees, with general operatives given access to a training and development path that will see them

become fully skilled within 6 to 9 months and earning in excess of the 'real living wage' by the time they've finished.

We offer regular overtime and rotating shift patterns to ensure a healthy work-life balance, with free English and Maths courses and Fork Lift Truck and Crane training available to improve the skills of our workers, skills they can use in their future career. The 'perks' don't stop there.

We have just recently implemented a weekly attendance bonus scheme for our staff whilst also providing the opportunity

for staff to take an additional two weeks unpaid holiday to help our foreign workers who may need to return home. We've also just started to arrange for an ice cream van to visit the premises to keep people cool during the summer months.

There is an understanding at the very top level of management that we need to make Corbetts the Galvanizers a great place to work. Not just to deliver improved performance on the factory floor or in the offices, but to make sure all our people feel valued and part of the team. That way we will actually increase performance and grow the business.

This is just the beginning...

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Halesfield 1, Telford, Shropshire TF7 4QQ.
T. 01952 412777
E. sales@corbettsthegalvanizers.co.uk
W. w.corbett.co.uk